

Friday 1 April 2022

SQUIRE'S GENDER PAY GAP FIGURES

(taken at the snapshot date of 5 April 2021)

In line with our regulatory reporting requirements, the table below sets out Squire's 2021 Gender Pay Gap Results:

	5 April 2021			
Median Pay Gap	2.9%			
Mean Gap Pay	12.4%			
Median Bonus Gap	20.2%			
Mean Bonus Gap	16.9%			
% of Males and Females receiving a bonus	M: 92.9		F: 96.9	
Proportion of Males and Females in each pay quartile	Q1	Q2	Q3	Q4
M	51.7%	18.8%	46.9%	57.6%
F	48.3%	81.2%	53.1%	42.4%

I confirm that the data published in this report is accurate.



Sarah Squire, Chairman